

## **Summary of The Project (Dual Studies Program)**

German Jordanian University (GJU) has implemented the first Dual Studies program in Jordan in 2018. Dual Studies is a comprehensive cooperative educational concept where students alternate between learning at the university and working in the field. According to the GJU Dual Studies model, this work-integrated learning experience starts from the student's first year in the university and continues until graduation. Here, the Dual Studies program is a reaction to two challenges at the national scale: How to raise employability of university graduates and how to provide the labor market with qualified employees who possess the necessary skills. Some of the benefits of this program include producing university graduates who are qualified to work immediately after graduation with no further training required, produce graduates with excellent leadership, critical thinking, problem-solving, and communication skills. Moreover, the program contributes to establishing a strong strategic relationship between academia and industry. It also provides an excellent chance for academic staff to engage with industry, thus enhancing their skills in research and teaching. The Dual Studies at GJU is now an established and a structured learning program where students in 13 majors are trained in about 90 companies every year. The first batch of Dual Studies has graduated in 2023. The program is now getting momentum in the country and is well-received in the industry. It is expected that the Dual Studies program developed by German Jordanian University will be taken as a benchmark by other universities in Jordan. German Jordanian University has proved that the mindsets and efforts of the industry and academia can be aligned to shape the skills set of the future talent and drive forward our overall national development.